

# Alberta Finance's Employment Value Proposition

Alberta  
Finance  
+ You

Your formula  
for **Success**

Opportunity  
People  
Rewards  
Work  
Organization

Competency  
Technical Expertise  
Strong Work Ethic  
Alignment to Corporate Values

Alberta

# What We Offer

## Opportunity

- Professional development (formal individual learning/development plans, secondments, special projects/assignments).
- Financial support for pursuit of designations, degrees.
- Customized Intern programs.
- Customized Leadership programs.
- Exposure to leading edge thinking.
- Career Path available in the Alberta Public Service.

## People

- Highly skilled employees.
- Leadership committed to attracting and engaging the best.
- Great camaraderie and spirit where recognition and community involvement are encouraged.



## Rewards

- Competitive salaries.
- Reasonable hours of work (36.25 hrs).
- 13 days off for statutory holidays.
- Additional days off for special circumstances.
- Additional week vacation for management (4 weeks).
- Benefit Package with different levels of coverage available.
- Defined Benefit Pension Plan.
- Employee Spending Account for Learning and Wellness.

## Work

- Prime river valley setting (proximity to park, jogging trails).
- Opportunity to make an impact on Albertans through policy change.
- Unique work in the field of Finance.
- Well-developed Recognition Program.
- Parking available at low cost.
- Potential for flexible work hours.

## Organization

- Central agency providing expert advice.
- Respected professionals in field of finance (economists, accountants, investment professionals).
- State-of-art IT systems to support business.

# Alberta Finance Values

## ■ Integrity

We behave ethically and are open, honest and fair.

## ■ Respect

We foster an environment in which each individual is valued and heard.

## ■ Excellence

We use innovation and continuous improvement to achieve excellence.

## ■ Accountability

We are responsible for our actions and for contributing to the effectiveness of the public service.

visit:  
[www.finance.gov.ab.ca](http://www.finance.gov.ab.ca)

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