

April 1, 2009

## **Director, Human Resources Operations Senior Manager 1**

**Alberta Finance and Enterprise, Edmonton** - With an eye on service and outcomes that have a real business impact, you will play a lead role in the delivery of HR operations and services that position Alberta Finance and Enterprise to meet its business plan goals. Working with the Executive Director of HR, you will co-ordinate and champion service to our clients in staffing, job evaluation, training, employee relations and compensation. You will work with executive management, supervisors, employees and our HR team to identify HR issues, develop strategies and goals to implement practical actions and solutions. Your approach is innovative in developing ways to attract and retain talent, implement and encourage succession planning strategies, and support a healthy and positive work environment. Your experience in managing all HR disciplines, enthusiasm for leading a team of highly dedicated staff, creativity in meeting client needs and dedication to delivering superior service will make you successful and effective in this role. This is your opportunity to use your leadership skills in a new environment.

**Qualifications:** Related degree (or equivalency) supplemented by extensive related experience. A CHRP designation is considered an asset qualification for this position. You are a “go to” person, with the natural ability to coach others and be an integral part of a high performance team. Competencies that will contribute to your success include a drive for results, strategic agility, innovation, client focus, and excellent communication, facilitation, and interpersonal skills.

**NOTE:** Final candidates will be asked to undergo a security screening.

[Click here for position profile](#)

Online applications are preferred. To apply online, visit [www.jobs.alberta.ca](http://www.jobs.alberta.ca) or use the direct link below. Please quote the competition number and the position you are applying for when submitting your application. Applicants who apply online will receive an e-mail acknowledging receipt of their application.

**Salary:** \$80,676 to \$110,076

**Closing Date:** April 15, 2009

**Competition No.:** 055687

**Type of Competition:** *Open Competitions* are available to the general public and current Alberta public service employees. You must be a Canadian Citizen, permanent resident or eligible to work in Canada.

**Apply online:** Please apply for this competition using the secure application link below. The secure application provides the most up to date web security and helps to ensure the information in your application is protected.

**APPLY ONLINE FOR THIS POSITION:** [Secure Application](#)

**For further information about this position, contact Dawn White at Alberta Finance and Enterprise, Room 546, Terrace Building, 9515 - 107 Street, Edmonton, Alberta, T5K 2C3.  
Phone: (780) 427-3070; Fax: (780) 422-0421.**

We thank all applicants in advance; however, only individuals selected for interviews will be contacted. Interviews will start the week of April 20, 2009.

*For further information about Alberta Finance and Enterprise, see our website at <http://www.finance.alberta.ca>*